

NGA NO FEAR ACT
QUARTERLY COMPLAINT
DATA

29 CFR §1614.704(a)-(c)	29 CFR §1614.705 Comparative Data						
	Previous Fiscal Year Data						
Complaint Activity		2007	2006	2005	2004	2003	2002
Number of Complaints Filed in FY - 1614.704(a)		11	27	22	28	22	17
Number of Complainants - 1614.704(b)		11	27	22	27	21	17
Repeat Filers - 1614.704(c)		0	0	0	1	1	0

Complaints by Basis

29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data						
	Previous Fiscal Year Data						
Complaints by Basis		2007	2006	2005	2004	2003	2002
Race/Color*		4	29	20	28	17	22
Religion		0	2	1	0	0	0
National Origin		0	1	0	0	5	6
Sex (including complaints filed under Equal Pay Act)		2	15	9	7	9	16
Disability		4	16	8	20	8	16
Age		5	15	3	17	10	13
Reprisal		5	16	5	11	9	12
Other		0	0	N/A	N/A	N/A	N/A
* Data not collected by Color - Color included in basis "Race/Color"							

Complaints by Issue

29 CFR §1614.704(e)	29 CFR §1614.705 Comparative Data						
	Previous Fiscal Year Data						
Complaints by Issue		2007	2006	2005	2004	2003	2002
Appointment/Hire		0	0	0	0	0	0
Assignment of Duties		3	1	4	10	16	8
Awards		0	0	2	0	0	2
Conversion to Full Time		0	0	0	0	1	0
Disciplinary Action							
Demotion		0	2	0	0	0	0
Reprimand		0	0	0	2	1	3
Suspension		0	0	0	1	2	1
Removal		1	0	3	4	0	5
Other		0	0	0	0	0	0
Duty Hours		0	0	0	3	1	2
Evaluation/Appraisals		3	22	1	40	10	5
Examination/Test		0	0	0	0	0	1
Harassment							
Non-Sexual		0	0	3	5	5	24
Sexual		0	0	0	1	0	1

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Medical Examination		0	0	0	0	0	0
Pay Including Overtime		0	0	0	0	1	0
Promotion/Non-Selection		1	11	5	3	8	26
Reassignment							
Denied		2	0	0	2	0	0
Directed		0	0	1	2	2	0
Reasonable Accommodation		0	3	1	0	0	2
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	1	1	0
Termination		2	3	5	1	1	0
Terms/Conditions of Employment		1	0	0	0	6	0
Time & Attendance		0	4	0	0	3	3
Training		2	3	0	1	1	0
Other		2	14	0	8	0	0

Processing Time		2007 end of 1st Qtr	
29 CFR §1614.704(f)		Number	Average Days
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."			
All complaints pending in investigative stage (initial or supplemental)		5	23.2
All complaints awaiting any type of Final Agency Action	1614.704(f)(1)	0	60
All complaints pending in which EEOC hearing was not requested, hearing request was withdrawn, or complaint was withdrawn.		0	0
Time in Investigative Stage.		0	0
Time to issue Final Agency Decision or confirmation of withdrawal.	1614.704(f)(2)	0	0
All complaints pending in which EEOC hearing was requested.		0	0
Time in Investigative Stage.		0	0
Time to issue Final Agency Order after receipt of AJ decision.	1614.704(f)(3)	0	0
Time case pending at EEOC where AJ decision not yet issued.		0	0
Complaints Dismissed by Agency			
29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data	

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		Previous Fiscal Year Data					
		2007	2006	2005	2004	2003	2002
Complaints Dismissed by Agency Pursuant to 1614.107(a)							
Total Complaints Dismissed by Agency		0	0	3	1	8	7
Average Days pending prior to dismissal		0	0	180	13	153	5

Total Final Agency Actions Finding Discrimination

29 CFR §1614.704(h)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data											
Total Final Agency Actions Finding Discrimination		2007		2006		2005		2004		2003		2002	
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings - 704(h)(1)		0	0	0	0	0	100	0	0	0	0	0	0
Without Hearing - 704(h)(2)		0	0	0	0	0	0	0	0	0	0	0	0
With Hearing - 704(h)(3)		0	0	0	0	0	100	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis

29 CFR §1614.704(i)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Basis		2007		2006		2005		2004		2003		2002	
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings 704(i)(1)		0	0	0	0	0	0	0	0	0	0	0	0
Number of Findings Rendered Without Hearing 704(i)(2)		0	0	0	0	0	0	0	0	0	0	0	0
Total Number of Findings Rendered After Hearing 704(i)(3)		0	0	0	0	0	0	0	0	0	0	0	0
Race/Color*		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
National Origin		0	0	0	0	0	0	0	0	0	0	0	0

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Sex (Including Equal Pay Act)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data												
Findings of Discrimination by Rendered by Issue			2007		2006		2005		2004		2003		2002		
Total Number of Findings 704(j)(1)			0	0	0	0	0	100	0	0	0	0	0	0	0
Findings Without Hearing 704(j)(2)			0	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing 704(j)(3)			0	0	0	0	0	100	0	0	0	0	0	0	0
Appointment/Hire			0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties			0	0	0	0	0	0	0	0	0	0	0	0	0
Awards			0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time			0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion			0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand			0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension			0	0	0	0	0	0	0	0	0	0	0	0	0
Removal			0	0	0	0	0	0	0	0	0	0	0	0	0
Other			0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours			0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal			0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test			0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual			0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual			0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination			0	0	0	0	0	0	0	0	0	0	0	0	0

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Pay (Including Overtime)			0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection			0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			0	0	0	0	0	0	0	0	0	0	0	0
Denied			0	0	0	0	0	0	0	0	0	0	0	0
Directed			0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation			0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement			0	0	0	0	0	0	0	0	0	0	0	0
Retirement			0	0	0	0	0	0	0	0	0	0	0	0
Termination			0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment			0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance			0	0	0	0	0	0	0	0	0	0	0	0
Training			0	0	0	0	0	0	0	0	0	0	0	0
Other			0	0	0	0	0	0	0	0	0	0	0	0

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Complaints Pending from Previous Fiscal Years by Status		2007	2006	2005	2004	2003	2002
Total complaints from previous Fiscal Years - 704(k)(1)		20	47	19	23	23	41
Total Complainants - 704(k)(2)		20	30	19	23	23	41
Number of complaints pending [as of 6/30]: 704(k)(3)							
Investigation in progress		7	8	0	0	0	0
ROI issued; no further action		5	0	0	0	0	0
At EEOC for hearing and awaiting AJ Decision		7	8	12	4	10	12
		1	8	0	0	1	3

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Awaiting some type of Final Agency Action							
On appeal to Office of Federal Operations		0	2	0	0	0	0

Complaint Investigations

29 CFR §1614.704(i)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations		2007	2006	2005	2004	2003	2002
Number of Pending Completion of Timely Investigation		5	8	17	10	7	12
Pending Investigations Over Required Time Frames		0	0	0	0	7	0

Departmental Reimbursement to Judgement

Departmental Reimbursement to Judgement	FY 2007
Court Judgements	0
Settlements	0
Number of Cases	0
Total reimbursement amount	0
Of that, amount paid as attorney's fees/costs	0
Total number of Complainants involved	0
Days from receipt of billing notices until payment made to Treasury	0

* Data not collected by Color - Color included in basis "Race/Color"